

BIODATA OF Mr.K Hari Krishna Prasad.



1. Name : K. Hari Krishna Prasad

2. Designation : Assistant Professor

3. Date of Birth : 14-06-1982

4. Date of Joining & Total Experience : 01-07-2009
Thirteen year experience

5. Qualifications

Examination Passed	Name of the University	Year of Passing	Class	% of Marks	Subject of Examination and Specialization
(Ph.D) APRCET-2018 Qualified ,Part time Ph.D Pursuing	Research Centre,School Of Management Studies,MR PG College affiliated to Andhra University,Visakhapatnam	2018	-	-	-Human Resource Management
M.B.A	Acharya Nagarjuna University,Gunture.	2016	First	63	Human Resource Management
M.H.R.M	Andhra University	2009	First	O' Grade	Human Resource Management
LL.B	Andhra University	2005	First	61%	
B.Sc	Andhra University	2002	Second	59%	Electronics & Computers

6. Research qualifications : Qualified in APRCET 2018 and pursuing Ph.D

: UGC Net (Lectureship) qualified in 2013 in the field of HR

: Qualified in APSET-2021

7. Research Publications : Specify No:7
(Enclose list separately)

8. Details of Publications & Participation in Refresher Courses and Seminars/ Symposia/ Workshops/FDPs (Enclose list separately) : Refresher Courses/FDPs: 13
Seminars : 09
Enclosed Annexure -I
9. Subjects Taught / Teaching : 1. Labour Legislations
2. Organisational Behaviour
3. International Human Resource Management.
4. Industrial Relations.
5. Employee Compensation and Administration.
6. Corporate Legal Framework.
7. Performance Management and counseling.
8. Art heritage of India.
9. Business communications.

ANNEXURE – I

Seminars attended & Papers presented:

1. Presented paper on “**Performance Evaluation through HR Score Card** ” at National Seminar on Dynamics of HR Tools for competitive advantage 19th& 20th November, 2010, organized by Department of Commerce and Management, Andhra University, Visakhapatnam.
2. Presented paper on “ **Impact of Globalization on Contract labour (Regulation and Abolition) Act ,1970 in Indian Manufacturing Industry** at National Seminar on Dynamics of Industrial Relations in India Emerging challenges and Strategies.
3. Protection of women against sexual harassment at work place –**A case study on BPO industry – Paper presented at Andhra University organized by AP LAW University on dt 18-9-2011.**
4. Participated in National Conference on “Emerging Trends in Entrepreneurship” on 19th&20th March,2012 organised by centre for entrepreneurship Development,MRPG College,Vizanagaram.
5. Attended a Two day National Seminar on Recent Trends in Human Resource Management for Emerging Era on 13th&14th December 2013 organised by Maharajah’s Post Graduate college in association with DCMS ,Andhra

University, Visakhapatnam and presented paper on “ Reforms in labour laws to manage human resources for emerging Era”.

6. Attended a Two day National Seminar on “ Management of Employee Relations : New Manifestation 19th&20th March,2015 by GITAM University, Visakhapatnam and presented paper on “**Impact of Labour Legislations on Employee Relations with reference to Recent Amendments in India**”.
7. Attended an International Conference on Research trends in Engineering ,applied science and management at Osmania University,Hyderabad on 5th August ,2018 presented a paper on “Union Management relations In Emerging Era: (A case study of Ferro alloy and jute industries in Vizianagaram District,Andhra Pradesh,India).
8. Attended 2nd International Conference on Engineering technology Science and Management innovation (ICETSMI-2018) at Mattar Chamber of Commerce Industries and Agriculture,PUNE on 2nd September,2018 and Presented paper titled as ‘ **Balanced Scorecard as a Performance measurement tool with special reference to Higher Education**”.
9. Attended National Seminar on “ Future of HRM in Digital Era” held on 31st October 2018 by DCMS ,AU Visakhapatnam and presented paper on “ **Importance of Human Touch in HRM in connection with Technology in recent scenario**”.

Faculty Development Programme & Workshops attended:

1. Participated One day Orientation Programme on “Literature and Communications Skills and Language and Communication Skills held in Maharajah’s College(Autonomous) Vizianagaram on 12-09-2009.
2. Participated in a two day workshop on “**Research Methodology – Techniques and Application**” organized by Centre for Management Research, Department of Management Studies, M.R.P.G.College, during November 28th and 29th, 2009.
3. Participated in 12 days AICTE sponsored **Staff Development Programme on Financial Innovations** conducted by Department of Management Studies, M.R.P.G.College, Vizianagaram from 19th March -30th March-2010

4. Participated in 12 days AICTE sponsored **Staff Development Programme on Teaching Methodology and Techniques for Management Teachers** conducted by Department of Management Studies, Adithya Institute of Technology and Management, Tekkali from 16th -30th June, 2010.
5. Participated in 2 days national Seminar on **Dynamics Industrial relations in India-Emerging Challenges and strategies 11-12 th November,2011** by Department of Commerce and Management Studies ,Andhra University Visakhapatnam.
6. Participated in 2 day workshop on **“Quality Assurance in Higher Education Institutions” held on 25th&26th November 2011** by Maharjah’s Post Graduation college in association with National Assessment accreditation Council(NAAC).
7. Participated two day faculty development program on “essential role of todays teacher” organized by MANSAS educational Institutions,Vizianagaram in collaboration with AP Chamber of commerce and Industry federation held on 28th and 29 th April 2017.
8. Attended one day Faculty Knowledge program on 22nd July 2017 Organised by ICFAI Business School ,Hyderabad.
9. Participated a two day faculty Development Program on workshop on Case Teaching for Management Teachers by DCMS ,Andhra University, Visakhapatnam on September 23-24 ,2017.
10. Participated in a two day Management Development Program On “ Leading and Managing People Centred Change “ Organised by Department of Management Studies, MVGR College Of Engineering(Autonomous) on 15th&16th December,2017.
11. National Seminar on Visakhapatnam –Chennai Industrial Corridor economic development of Andhra Pradesh on 25-26 March 2019 by DCMS, Andhra University ,Visakhapatnam.
12. Attended 2 day workshop on “The Companies Act,2013” on 15th and 16th Februaury 2020 by The Institute Of Companies Secreteries India” at Vishakhapatnam.

13. participated in the Two Day International FDP Webinar on “Challenges and Opportunities in Higher Education in COVID 19 Scenario: The Way Forward” organised by IQAC from 27 to 28 May 2020.

Papers Published :

1. Application of HR Score Card in Public Sector Hospitals-International Journal Of Business Policy And Economics. January –June 2011.
2. Entrepreneurship in family Owned business in India –Page no 32 of Entrepreneurship development.
3. HRM Practices to promote Entrepreneurship-page no 76 of Entrepreneurship development.
4. Transformation of HR-Global Journal for Research analysis-ISSN:2272-8160, Impact Factor: 3.1218.
5. Published a paper in JETIR, August 2018, Volume 5, Issue 8 (ISSN-2349-5162) Titled as “Union Management relations In Emerging Era: (A case study of Ferro alloy and jute industries in Vizianagaram District, Andhra Pradesh, India).
6. Published a paper in JETIR, September 2018, Volume 5 , Issue 9 (ISSN-2349-5162) Titled as “ Balanced Scorecard as a performance Measurement tool with special reference to Indian Higher Education”.
7. Published paper in JETIR , ISSN UGC approved journal titled “ Competency Mapping of skills and ability in higher educators with reference to the faculty of post Graduate colleges” with an impact factor of 5.87.
8. Published a paper on” CHALLENGES AND MEASURES OF HR SECTOR IN COVID 19 ERA” in The Indian Journal Of Industrial Relations -2020 with ISSN no: 0019-5286.

Personal Details:

Name: K.Hari Krishna Prasad

Fathers Name: K.Rama Rao

Nationality: Indian

Religion: Hindu

Marital Status: Married

Languages Known: English, Telugu, Hindi.

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